

WOOLNOUGH, B.E., Towards a holistic view of processes in science

forms of laboratory organizations, computers in science laboratories, amusing and mental experiment, and so on.

6. Internet and Computers in science Instruction

This is the modern and attractive part of the system: use of the calculators (including programming calculators) in teaching, different types of educational software for teaching (software for laboratories, for solving problems, for evaluation and self-evaluation, animations and simulations, educational games, and so on), different ways and modes of Internet use in the teaching, basic principles of educational software creation, problems of the development of mixed methods without and with computer, problems in teaching educational informatics for teachers and students are analyzed.

7. Systemic Approach to Science Teaching

There is the general ways of using the systemic approach and structuring of the teaching material: visual methods and models of knowledge, schematic structuring of teaching information, different types of schemes in science teaching (program schemes, schemes of educational content, schemes - algorithms), design of the schematic visual materials by teachers and students, methodology of the use of the schematic visual materials.

8. Educational means of teaching and learning and textbooks

The subsystem of different educational means of teaching (audiovisuals, transparencies, slides, films and videotapes, natural objects, collections, chemical substances, models, glass apparatus) and methodology of their elaboration is very important. Modern textbooks and different means based on printed materials with some examples, and composition of systems of different educational means of teaching are analyzed.

9. Construction of knowledge and history of chemistry in teaching

In this part the constructivist approach, the influence of the previous knowledge and matters of Chemistry history in the teaching are analyzed.

10. Modern organization of classes and extra class activities in Science

The organization of different forms of classes is in this subsystem: (collective work, conferences, workshops and seminars, extra classes, virtual classes, excursions, courses of special interest), educational games, active methods of art, literature, poetry and music, amusing material and humor in the classes, physical, chemical and biological theatre performances, schools and societies of the science youths and the investigations of the students, science Olympiads in their different levels.

CONCLUSIONS

The system of modern and active teaching and learning methods is based on the experience of different educational centers in different regions and various educational approaches. Using of this system can be useful for the difficult but vitally important work of improving knowledge and abilities of students in science subjects in different countries.

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The Gender Issue in the Teachers' Professional Development

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Abstract

This paper present some of the persistent gender issues that cause inequities in teachers' professional development and keep women away from heading up to the different levels of educational administration, although the majority of teaching personnel. The interest focuses on the under-representation of female teachers in leadership positions and the discussion argues on the barriers witch stall female advancement and exclude women from the main "leadership pipeline". The basic rationale is that women's role is crucial in order to face the new demands of school in a dramatically changing society carrying out a different style of leadership.

INTRODUCTION

In order to understand the recent changes in the professional status of teachers in Europe it is essential to consider the contribution of women to teaching and teacher education noting the proportion of women has always been high.

Education has traditionally been a "feminine" job/profession (similar to mother role, caring role, etc.) in Europe and western world. However the percentage of women pursuing and holding positions of leadership is extremely low and also declines at higher level of education.

The school demands have dramatically changed following the changes in society of late modernism. As a result the demand of the teaching profession has changed equally. New roles and skills/competences are required by the teachers, in all levels; they have not initially been trained for and new models of training should be fulfilled too. The teachers' professional development is a long and demanding process that requires individual and institutional involvement.

There is a variety of issues to be considered under the perspectives of the new challenges in education. Some of them are not new ones, such as gender equity and inclusion but others such as integration of ICTs in education and multiculturalism have relatively recently emerged.

This paper argues some of the persistent gender issues that cause inequities in teachers' professional development. The interest focuses on the under-representation of the female teachers in leadership positions (head teachers/ school principals/ supervisors/ counselors/ super intenders/ administrators/ policy-makers and decision makers) and the discussion argues on the barriers/ obstacles (external and internal) which stall female advancement in educational administration since it is assumed to have multiple effects on different levels.

"WOMEN TEACH – MEN MANAGE"?

It is disconcerting to think, throughout the years, issues of gender equity have virtually been ignored and therefore ultimately remain unresolved. The widespread rhetoric approaching the issues of gender equity within the arena of education administration masks a number of underlying assumptions that serve to maintain the status quo. For example, it is generally taken for granted that women make better teachers and men better managers, in other words, "women teach and men manage" (GOLD, 1996).

These assumptions or commonly held beliefs, are so embedded and nested, they generally remain unquestioned and unchallenged, resulting in taken-for-granted and unconscious behaviour patterns that become verified as "universal truths". In these assumptions inheres a world perception according to which the gender and equity issues are no longer considered to be a problem. It is assumed that organizational manifestation of equality, equity, fairness and honesty are the norm and that citizens are protected by the enactment of legislation, policies and mandates. This world perception/view has made the issues of gender equity invisible (HYLES, 1992) and does not accurately portray the reality of women faced with impediments to success in the field of education administration.

The following table and figures (1 - 2) of quantitative data present the proportion (percentage) of women and men holding leadership positions in Primary and secondary education in Greece and demonstrates the